

# Join UNISON — your friend at work

PLEASE FILL IN THIS FORM IN BLOCK CAPITALS USING BLACK INK AND GIVE IT TO YOUR UNISON REP OR SEND TO: HEALTH GROUP (ANCILLARY MEMBERSHIP), UNISON, FREEPOST (WC5652), LONDON WC1H 9AJ

## 1. YOUR PERSONAL DETAILS PLEASE TICK OR FILL IN THE BOXES BELOW

Mrs  Ms  Miss  Mr  Other

First name  Other initial(s)

Surname/Family name  Date of birth  /  /

Home address

Postcode

National insurance number (from your payslip)

### How would you describe your ethnic origin?

Bangladeshi  Asian Other  Black UK  
 Chinese  Black  Black Other  
 Indian  African  White UK  
 Pakistani  Black Caribbean  Irish  
 Asian UK  White Other

Please tick this box if you require materials in a different format (eg large print or Braille) – be sure to supply contact details below

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

## 2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode  Payroll number (from your payslip)

## 3. WHAT YOU WILL PAY – FROM 1 October 2003

Please tick the appropriate box for your earnings before deductions.

Weekly pay	Annual pay	YOUR SUBSCRIPTION—WHAT YOU PAY			Band	Please tick the appropriate box to indicate how often you are paid
		per week	per month	Band		
Up to £38.47	Up to £2,000	£0.30	£1.30	A	<input type="checkbox"/> Weekly	
£38.48–£96.16	£2,001–£5,000	£0.81	£3.50	B	<input type="checkbox"/> Fortnightly	
£96.17–£153.84	£5,001–£8,000	£1.22	£5.30	C	<input type="checkbox"/> Four Weekly	
£153.85–£211.53	£8,001–£11,000	£1.52	£6.60	D	<input type="checkbox"/> Monthly	
£211.54–£269.23	£11,001–£14,000	£1.81	£7.85	E	<input type="checkbox"/> Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.	
£269.24–£326.92	£14,001–£17,000	£2.24	£9.70	F		
£326.93–£384.61	£17,001–£20,000	£2.65	£11.50	G		
£384.62–£480.76	£20,001–£25,000	£3.23	£14.00	H		
£480.77–£576.92	£25,001–£30,000	£3.98	£17.25	I		
£576.93–£673.08	£30,001–£35,000	£4.68	£20.30	J		
£673.08+	over £35,000	£5.19	£22.50	K		

## 4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

*It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.*

## 5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date.
- I authorise deduction of the following Political Fund payment as part of my subscription: tick one box only
  - Affiliated Political Fund  General Political Fund

**Now please sign and date below**

Signature

Date

OTHER WAYS TO PAY *(please tick if appropriate)*  
 Direct debit  Cheque

If you have been a member of a trade union before, please state which one:

### DATA PROTECTION

**UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes.**

We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

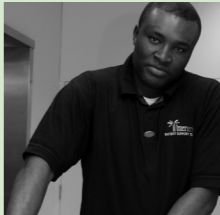
We may share your information with organisations with whom we have a business relationship for your benefit. We, or they, may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.

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a million voices for public services



Cleaners, caterers, porters, maintenance workers – you all deliver for the NHS  
**UNISON delivers for you**



# 10 good reasons

## why catering, cleaning, portering and maintenance staff should join UNISON

**1** UNISON is the largest union in healthcare, representing almost half a million staff in the health service. Join us and get the backing of our professional officers, who seek the best deal on your national pay rates and negotiate national terms and conditions.

**2** We give extra priority to the interests of the lowest paid staff. Over recent years, UNISON has successfully argued for higher-than-average pay increases for staff on NHS Agenda for Change bands 1, 2, 3 and 4, as well as for the abolition of the lowest pay rate.

**3** We campaign for catering, cleaning and portering staff to receive the respect they deserve as a vital part of the healthcare team, carrying out crucial roles in delivering quality patient care.

**4** We give you access to professional help through our vast network of representatives. Wherever you work, a UNISON rep is on hand to help when problems arise.

**5** As a UNISON member, you will be able to draw on the skills of highly trained representatives who can help you on all employment issues, whether you are having problems with your shifts being changed or disciplinary hearings.



**6** We reduce your chances of being injured at work through the largest network of health and safety representatives of any union. Our reps will give advice on keeping your workplace safe, but, if injuries do occur, we can also guide you through making a claim.

**7** Our telephone hotline offers instant help and advice, as well as putting you in touch with all the services that UNISON has to offer.

**8** On top of all this, we offer accident benefit for work-related injuries, a wide range of insurance packages, mortgages, credit card services, a holiday club and our holiday village in Devon. You will also have access to our welfare department for help and advice on issues such as debt or applying for financial assistance.



**9** We appreciate that catering, cleaning and portering staff are frequently given a shamefully low priority for training and career development in the health service. As well as campaigning for concrete changes in this culture, UNISON offers a host of courses – both directly and through the Open University – to help you learn new skills, improve existing skills and develop your career. We have agreements with employers who pay for courses and give you time off to learn, while our substantial network of union learning representatives can help with training and education advice.

**10** UNISON is a campaigning union that believes in the NHS and leads major campaigns to defend both the service and the jobs of our members. We play a key role in NHS Together, the alliance of NHS staff campaigning against government policy that encourages privatisation and fragmentation of NHS services.

# Real benefits for real life

## A healing hand for Anne

While working as a hospital head chef, Anne suffered a serious scalding accident when a faulty tap on the potato boiler came off and badly scalded her arm.

Fortunately, Anne's UNISON representative persuaded Anne to put in a claim, resulting in a significant compensation payment.

## New skills with Gilda

Housekeeper Gilda has taken advantage of the opportunities offered by UNISON through its Return 2 Learn course.

Gilda commented: "I have learnt skills that I never thought I would have, particularly in the area of IT. I still need to improve my written English but the course gave me the tools to make progress."

## Delivering equality for Craig

When Craig first started work as a hospital porter, he recalls that porters in his workplace were employed on different rates of pay and conditions.

He reflects: "One of the worst examples of this inequality was not being paid sick pay in line with NHS workers. When the company refused us, we went on strike along with the domestic and switchboard staff."

Staff won their demands, but they had to go through the process again when a contractor took over and refused to implement the deal. The porters now enjoy

equal pay and conditions with directly employed NHS workers.

## Defending Angela

As a cleaner working on a clinical area in a busy general hospital, Angela was asked to attend a sickness meeting following five separate occasions of sickness in the previous 12 months, three of which were due to back pain.

After discussing her health with her UNISON steward it became apparent that Angela's back problem was covered by the Disability Discrimination Act.

The sickness panel agreed that Angela should visit occupational health for a workplace assessment and reasonable adjustments should be made to enable her to fulfil her duties without risking further injury to her back.

## Helping Jessica keep her job

Jessica had two jobs – a part-time domestic worker doing evening shifts and a part time dinner lady. Her manager was attempting to move her onto a day shift without consultation, which would have meant her losing her dinner lady's job.

Jessica contacted her UNISON steward, who lodged a grievance to stop the change to her terms and conditions. A new shift pattern was agreed which enabled her to keep both jobs and her income intact.